Site-Wide Health and Safety Plan (HASP)

ArcelorMittal Tecumseh Redevelopment Site
Lackawanna, New York

March 2008

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SITE HEALTH AND SAFETY PLAN
for
BROWNFIELD CLEANUP PROGRAM

ARCELORMITTAL TECUMSEH REDEVELOPMENT SITE
LACKAWANNA, NEW YORK

March 2008
ACKNOWLEDGEMENT

Plan Reviewed by (initial):

Corporate Health and Safety Director: ______________________________________

Project Manager: __________________________________________________________

Designated Site Safety and Health Officer: ____________________________________

Acknowledgement:
I acknowledge that I have reviewed the information contained in this site-specific Health and Safety Plan, and understand the hazards associated with performance of the field activities described herein. I agree to comply with the requirements of this plan.

NAME (PRINT)    SIGNATURE    DATE

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1.0 INTRODUCTION

1.1 General

In accordance with OSHA requirements contained in 29 CFR 1910.120, this Health and Safety Plan (HASP) describes the specific health and safety practices and procedures to be employed by TurnKey Environmental Restoration, LLC and Benchmark Environmental Engineering & Science, PLLC employees (referred to jointly hereafter as “TurnKey-Benchmark”) during Brownfield Cleanup Program (BCP) activities on the Tecumseh Redevelopment Site (former Bethlehem Steel Lackawanna Works), located in the City of Lackawanna, New York. This HASP presents procedures for TurnKey-Benchmark employees who will be involved with investigation and remedial field activities; it does not cover the activities of other contractors, subcontractors, or other individuals on the Site. These firms will be required to develop and enforce their own HASPs as discussed in Section 2.0. TurnKey-Benchmark accepts no responsibility for the health and safety of contractor, subcontractor, or other personnel.

This HASP presents information on known Site health and safety hazards using available historical information, and identifies the equipment, materials and procedures that will be used to eliminate or control these hazards. Environmental monitoring will be performed during the course of field activities to provide real-time data for on-going assessment of potential hazards.

1.2 Background

ArcelorMittal Tecumseh Redevelopment, Inc. (Tecumseh) owns approximately 1,100 acres of land at 1951 Hamburg Turnpike, approximately 2 miles south of the City of Buffalo (see Figure 1). The majority of Tecumseh’s property is located in the City of Lackawanna (the City), with portions of the property extending into the Town of Hamburg. Tecumseh’s property is bordered by: NY State Route 5 (Hamburg Turnpike) on the east; Lake Erie to the west and northwest; and other industrial properties to the south and the northeast. Figure 2 provides an overview of the Tecumseh Property, including major leased or licensed parcels, and adjacent parcels owned by others.

The Tecumseh property is located on a portion of the Site of the former Bethlehem Steel Corporation (BSC) Lackawanna Works in a primarily industrial area. The property was
formally used for the production of steel, coke and related products by Bethlehem Steel Corporation (BSC). According to the Real Estate Records, in 1937, Bethlehem Steel Company owned the subject Site. In 1964, Bethlehem Steel Company merged into Bethlehem Steel Corporation. Steel production on the property was discontinued in 1983 and the coke ovens ceased activity in 2000. Tecumseh acquired the property, along with other BSC assets, out of bankruptcy in 2003.

A Resource Conservation and Recovery Act (RCRA) Facility Investigation (RFI) of the entire former Bethlehem Steel Lackawanna Works was initiated by BSC under an Administrative Order issued by the United States Environmental Protection Agency (USEPA) in 1990. Tecumseh completed the RFI in January 2005. In August 2006, USEPA approved the RFI and terminated Bethlehem Steel’s (and in turn Tecumseh’s) obligation under the 1990 Administrative Order. Tecumseh is presently negotiating an Order on Consent with the New York State Department of Environmental Conservation (NYSDEC) to undertake corrective measures at certain solid waste management units (SWMUs) primarily on the western slag fill and coke manufacturing portion of the property.

In April 2005, Tecumseh signed a Memorandum of Understanding (MOU) with Erie County and the City of Lackawanna to promote redevelopment of the former BSC Lackawanna property following cleanup. Tecumseh has entered into Brownfield Cleanup Agreements (BCAs) with the NYSDEC to investigate, remediate, and redevelop the Phase I, II and III Business Parks. The BCP application for the Phase IA Business Park was submitted to NYSDEC and deemed complete in August 2007; the BCA is pending.

In August 2006, USEPA approved the RFI and terminated Bethlehem Steel’s (and in turn Tecumseh’s) obligation under the 1990 Administrative Order. Tecumseh is presently negotiating an Order on Consent with the NYSDEC to undertake corrective measures at certain SWMUs primarily on the western slag fill and coke manufacturing portion of the property. The Phase I Business Park Area encompasses approximately 102 acres, and is presently in the final stages of a Remedial Investigation and Alternatives Analysis Report (RI/AAR). The Phase IA Business Park encompasses approximately 12.9 acres to the west of the Phase I Business Park. The RI/AAR Work Plan and associated documents for the Phase IA Business Park were submitted to the NYSDEC in January 2008. Separate RI/AAR Work Plans are currently being prepared for the Phase II Business Park Area (approximately 173 acres) and the Phase III Business Park Area (approximately 93.4 acres).
BQ Energy, LLC has entered into a long-term lease agreement with Tecumseh to construct and operate wind turbines and supporting power generation equipment and infrastructure on approximately 29 acres of the Tecumseh property, referred to as the “Steel Winds Site.” This 29-acre parcel, located along the Lake Erie shoreline, was investigated and has undergone final remedial measures under the NY State Brownfield Cleanup Program. Eight wind turbines and supporting power generation equipment and infrastructure are presently operating on this parcel.

Consistent with the Redevelopment Master Plan (see Figure 3), BQ Energy, LLC has submitted applications to the NYSDEC for participation in the Brownfield Cleanup Program for construction of wind turbines on two additional parcels. BQ Energy is proposing construction of two additional wind turbines to the north of the existing eight turbines on an approximate 9.33-acre parcel, referred to as Steel Winds IA. The Steel Winds IA Site is part of an existing lease agreement between ArcelorMittal Tecumseh Redevelopment, Inc and BQ Energy, LLC. The project has been subjected to SEQRA review and has been issued a negative declaration by the City of Lackawanna, the lead agency for the project. In addition, BQ Energy intends to construct eight turbines along the western boundary of the Phase III Business Park Area of the Tecumseh property. These additional turbines will occupy an approximate 55.47-acre parcel deemed “Steel Winds II.” The Steel Winds II BCP Site will extend along the full length of the western boundary of Phase III Business Park. As the Phase III Business Park is already in the BCP, the Steel Winds II BCP application “carved out” or reassigned this portion of the Phase III Business Park to BQ Energy, LLC for the express purpose of expediting the RI/AAR and expanding the wind farm on this portion of the site under the BCP. A Brownfield Cleanup Agreement (BCA) was signed for the Steel Winds II Site on March 27, 2008.

1.3 Known and Suspected Environmental Conditions

The Phase I, IA, II, and III Business Park Areas were formerly used to house portions of BSC’s steel making operations. The slag and other industrial fill materials contain highly variable and sometimes elevated concentrations of metals, as well as semi-volatile and volatile organic compounds (SVOCs and VOCs). In addition, groundwater in contact with the soil/fill materials described above may exhibit elevated concentrations of corresponding soluble COPCs (e.g., BTEX) in groundwater.
1.4 Parameters of Interest

Constituents of potential concern (COPCs) at the Site include:

- **Volatile Organic Compounds (VOCs)** – VOCs present at elevated concentration may include benzene, toluene, ethylbenzene, and xylene (i.e., BTEX). These VOCs are typically associated with storage and handling of petroleum products such as gasoline.

- **Semi-Volatile Organic Compounds (SVOCs)** – SVOCs present at elevated concentrations may include base-neutral semi-volatile organic compounds (SVOCs) from oils, greases, and fuels associated with the operation of locomotive engines, steel mills, petroleum bulk storage, and other historic steel manufacturing operations. Specifically, polycyclic aromatic hydrocarbons (PAHs), which are byproducts of incomplete combustion and impurities in petroleum products. Although PAHs are commonly found in urban soil environments, they may be present at the Site at concentrations that are elevated compared to typical “background” levels. Naphthalene is a natural component of fossil fuels such as petroleum and coal; it is also formed when natural products such as wood or tobacco are burned.

- **Polychlorinated Biphenyls (PCBs)** – The potential impact of surface and subsurface soils by PCBs in discrete areas associated with former substations, rail yards, and hydraulic pump houses.

- **Inorganic Compounds** – Inorganic COPCs potentially present at elevated concentrations due to steel making activities may include arsenic, cadmium, chromium, lead, and mercury. Several of these parameters are components of coke and slag which are prevalent in the planned work area.

In addition, groundwater in contact with the soil/fill materials described above may exhibit elevated concentrations of corresponding soluble COPCs (e.g., BTEX).

1.5 Overview of BCP Activities

TurnKey-Benchmark personnel will be on-site to observe BCP investigation and remedial activities. General field activities to be completed are described below. Detailed BCP activities are more fully described in the individual work plans for each property.
1. **Soil/Fill Excavation:** TurnKey-Benchmark will monitor all soil/fill excavations (e.g., wind turbine foundation excavation, test pit investigations) and related activities to visually inspect soil/fill for evidence of contamination.

2. **Soil/Fill Documentation Sampling:** TurnKey-Benchmark will collect surface and subsurface soil/fill documentation samples following excavation.

3. **Surface Water Management:** During excavation, surface water and/or perched groundwater infiltration may occur. TurnKey-Benchmark will direct the contractor to collect and characterize the surface water for proper disposal.

4. **Subgrade Work:** Significant grading of the Site may be required before implementation of remedial measures (e.g., cover system placement).

5. **Cover Soil Placement:** A soil cover system will be placed over select portions of the Site to reduce potential contact with impacted soil/fill. TurnKey-Benchmark will oversee installation of the cover system.

6. **Groundwater Monitoring Well Installation and Sampling:** TurnKey-Benchmark will install groundwater monitoring wells and collect samples for the long-term groundwater monitoring program.

7. **Groundwater Remediation:** TurnKey-Benchmark personnel will oversee the potential groundwater remediation at the Site, which may include installation of treatment (ORC/HRC) filter socks in groundwater monitoring wells.
2.0 ORGANIZATIONAL STRUCTURE

This chapter of the HASP describes the lines of authority, responsibility, and communication as they pertain to health and safety functions at the Site. The purpose of this chapter is to identify the personnel who impact the development and implementation of the HASP and to describe their roles and responsibilities. This chapter also identifies other contractors and subcontractors involved in work operations and establishes the lines of communications among them for health and safety matters. The organizational structure described in this chapter is consistent with the requirements of 29 CFR 1910.120(b)(2). This section will be reviewed by the Project Manager and updated as necessary to reflect the current organizational structure at this Site.

2.1 Roles and Responsibilities

All Turnkey-Benchmark personnel on the Site must comply with the minimum requirements of this HASP. The specific responsibilities and authority of management, safety and health, and other personnel on this site are detailed in the following paragraphs.

2.1.1 Corporate Health and Safety Director

The TurnKey-Benchmark Corporate Health and Safety Director is Mr. Thomas H. Forbes, P.E. The Corporate Health and Safety Director responsible for developing and implementing the Health and Safety program and policies for Benchmark Environmental Engineering & Science, PLLC and TurnKey Environmental Restoration, LLC, and consulting with corporate management to ensure adequate resources are available to properly implement these programs and policies. The Corporate Health and Safety Director coordinates TurnKey-Benchmark’s Health and Safety training and medical monitoring programs and assists project management and field staff in developing site-specific health and safety plans.

2.1.2 Project Manager

The Project Manager for this site is Thomas H. Forbes, P.E. The Project Manager has the responsibility and authority to direct all TurnKey-Benchmark work operations at the site. The Project Manager coordinates safety and health functions with the Site Safety and
Health Officer, and bears ultimate responsibility for proper implementation of this HASP. He may delegate authority to expedite and facilitate any application of the program, including modifications to the overall project approach as necessary to circumvent unsafe work conditions. Specific duties of the Project Manager include:

- Preparing and coordinating the site work plan.
- Providing TurnKey-Benchmark workers with work assignments and overseeing their performance.
- Coordinating health and safety efforts with the Site Safety and Health Officer (SSHO).
- Reviewing the emergency response coordination plan to assure its effectiveness.
- Serving as the primary liaison with site contractors and the property owner.

### 2.1.3 Site Safety and Health Officer

The Site Safety and Health Officer (SSHO) for this site is *Mr. Richard L. Dubisz*. The qualified alternate SSHO is *Mr. Thomas Behrendt*. The SSHO reports to the Project Manager. The SSHO is on-site or readily accessible to the site during all work operations and has the authority to halt site work if unsafe conditions are detected. The specific responsibilities of the SSHO are:

- Managing the safety and health functions for TurnKey-Benchmark personnel on the site.
- Serving as the point of contact for safety and health matters.
- Ensuring that TurnKey-Benchmark field personnel working on the site have received proper training (per 29 CFR Part 1910.120(e)), that they have obtained medical clearance to wear respiratory protection (per 29 CFR Part 1910.134), and that they are properly trained in the selection, use and maintenance of personal protective equipment, including qualitative respirator fit testing.
- Performing or overseeing site monitoring as required by the HASP.
2.1.4 Site Workers

Site workers are responsible for: complying with this HASP or a more stringent HASP, if appropriate (i.e., Contractor and Subcontractor’s HASP); using proper PPE; reporting unsafe acts and conditions to the SSHO; and following the safety and health instructions of the Project Manager and SSHO.

2.1.5 Other Site Personnel

Other site personnel who will have health and safety responsibilities will include the Remedial Contractor, who will be responsible for developing, implementing and enforcing a Health and Safety Plan equally stringent or more stringent than TurnKey-Benchmark’s HASP. TurnKey-Benchmark assumes no responsibility for the health and safety of anyone outside its direct employ. Each Contractor’s HASP shall cover all non-TurnKey/Benchmark site personnel. Each Contractor shall assign a SSHO who will coordinate with TurnKey-Benchmark’s SSHO as necessary to ensure effective lines of communication and consistency between contingency plans.

In addition to TurnKey-Benchmark and Contractor personnel, other individuals who may have responsibilities in the work zone include subcontractors and governmental agencies performing site inspection work (i.e., the New York State Department of Environmental Conservation). The Contractor shall be responsible for ensuring that these individuals have received OSHA-required training (29 CFR 1910.120(e)), including initial, refresher and site-specific training, and shall be responsible for the safety and health of these individuals while they are on-site.
3.0 HAZARD EVALUATION

Due to the presence of certain contaminants at the Site, the possibility exists that workers will be exposed to hazardous substances during field activities. The principal points of exposure would be through direct contact with and incidental ingestion of soil/fill, and through the inhalation of contaminated particles or vapors, during test pit completion, monitoring well installation, and soil/fill excavation. In addition, the use of heavy construction equipment (e.g., dozer) will also present conditions for potential physical injury to workers. Further, since work will be performed outdoors, the potential exists for heat/cold stress to impact workers, especially those wearing protective equipment and clothing. Adherence to the medical evaluations, worker training relative to chemical hazards, safe work practices, proper personal protection, environmental monitoring, establishment work zones and site control, appropriate decontamination procedures and contingency planning outlined herein will reduce the potential for chemical exposures and physical injuries.

3.1 Chemical Hazards

As discussed in Section 1.3, historic activities related to the former steel-manufacturing operations and facilities have resulted in elevated concentrations of VOCs, SVOCs, PCBs, and inorganic compounds in Site soils and groundwater. Table 1 identifies maximum concentrations of COPCs detected throughout the Tecumseh property. Table 2 lists exposure limits for airborne concentrations of the COPCs identified in Section 1.4 of this HASP. Brief descriptions of the toxicology of the prevalent constituents of potential concern and related health and safety guidance and criteria are provided below.

- **Arsenic (CAS #7440-38-2)** is a naturally occurring element and is usually found combined with one or more elements, such as oxygen or sulfur. Inhalation is a more important exposure route than ingestion. First phase exposure symptoms include nausea, vomiting, diarrhea and pain in the stomach. Prolonged contact is corrosive to the skin and mucus membranes. Arsenic is considered a Group A human carcinogen by the USEPA. Exposure via inhalation is associated with an increased risk of lung cancer. Exposure via the oral route is associated with an increased risk of skin cancer.
- **Benzene (CAS #71-43-2)** poisoning occurs most commonly through inhalation of the vapor; however, benzene can also penetrate the skin and poison in that way. Locally, benzene has a comparatively strong irritating effect, producing erythema and burning and, in more severe cases, edema and blistering. Exposure to high concentrations of the vapor (i.e., 3,000 ppm or higher) may result in acute poisoning characterized by the narcotic action of benzene on the central nervous system. In acute poisoning, symptoms include confusion, dizziness, tightening of the leg muscles, and pressure over the forehead. Chronic exposure to benzene (i.e., long-term exposure to concentrations of 100 ppm or less) may lead to damage of the blood-forming system. Benzene is very flammable when exposed to heat or flame and can react vigorously with oxidizing materials.

- **Cadmium** is a natural element and is usually combined with one or more elements, such as oxygen, chloride or sulfur. Breathing high levels of cadmium severely damages the lungs and can cause death. Ingestion of high levels of cadmium severely irritates the stomach, leading to vomiting and diarrhea. Long term exposure to lower levels of cadmium leads to a buildup of this substance in the kidneys and possible kidney disease. Other potential long term effects are lung damage and fragile bones. Cadmium is suspected to be a human carcinogen.

- **Chromium (CAS #7440-47-3)** is used in the production of stainless steel, chrome plated metals, and batteries. Two forms of chromium, hexavalent (CR+6) and trivalent (CR+3) are toxic. Hexavalent chromium is an irritant and corrosive to the skin and mucus membranes. Chromium is a potential occupational carcinogen. Acute exposures to dust may cause coughing, wheezing, headaches, pain and fever.

- **Ethylbenzene (CAS #100-41-4)** is a component of automobile gasoline. Over-exposure may cause kidney, skin liver and/or respiratory disease. Signs of exposure may include dermatitis, irritation of the eyes and mucus membranes, headache. Narcosis and coma may result in more severe cases.

- **Lead (CAS #7439-92-1)** can affect almost every organ and system in our bodies. The most sensitive is the central nervous system, particularly in children. Lead also damages kidneys and the immune system. The effects are the same whether it is breathed or swallowed. Lead may decrease reaction time, cause weakness in fingers, wrists or ankles and possibly affect memory. Lead may cause anemia.

- **Mercury (CAS #7439-97-6)** is used in industrial applications for the production of caustic and chlorine, and in electrical control equipment and apparatus. Over-exposure to mercury may cause coughing, chest pains, bronchitis, pneumonia, indecision, headaches, fatigue and salivation. Mercury is a skin and eye irritant.
Naphthalene (CAS #91-20-3) is a white solid with a strong smell; is also called mothballs, moth flakes, white tar, and tar camphor. Naphthalene is a natural component of fossil fuels such as petroleum and coal; it is also formed when natural products such as wood or tobacco are burned. Acute exposure to naphthalene can cause systemic reactions, including nausea, headache, diaphoresis, hematuria, fever, anemia, liver damage, vomiting, convulsions, and coma. Acute exposure can also cause eye irritation, confusion, excitement, malaise, abdominal pain, irritation to the bladder, profuse sweating, jaundice, hematopoietic, hemoglobinuria, renal shutdown, and dermatitis. Exposure to a large amount of naphthalene can cause red blood cells to be damaged or destroyed, a condition called hemolytic anemia, which leads to fatigue, lack of appetite, restlessness, and a pale appearance. Poisoning may occur by ingestion of large doses, skin and/or eye contact, inhalation, or skin absorption.

Polycyclic Aromatic Hydrocarbons (PAHs) are formed as a result of the pyrolysis and incomplete combustion of organic matter such as fossil fuel. PAH aerosols formed during the combustion process disperse throughout the atmosphere, resulting in the deposition of PAH condensate in soil, water and on vegetation. In addition, several products formed from petroleum processing operations (e.g., roofing materials and asphalt) also contain elevated levels of PAHs. Hence, these compounds are widely dispersed in the environment. PAHs are characterized by a molecular structure containing three or more fused, unsaturated carbon rings. Seven of the PAHs are classified by USEPA as probable human carcinogens (USEPA Class B2). These are: benzo(a)pyrene; benzo(a)anthracene; benzo(b)fluoranthene; benzo(k)fluoranthene; chrysene; dibenzo(a,h)anthracene; and indeno(1,2,3-cd)pyrene. The primary route of exposure to PAHs is through incidental ingestion and inhalation of contaminated particulates. PAH’s are characterized by an organic odor, and exist as oily liquids in pure form. Acute exposure symptoms may include acne-type blemishes in areas of the skin exposed to sunlight.

Polynuclear Chlorinate Biphenyls (PCBs) are associated with former substations, rail yards, and hydraulic pump houses on the Site. PCBs can be absorbed into the body by inhalation of its aerosol, through the skin, and by ingestion. Repeated or prolonged contact with skin may cause dermatitis. PCBs may have effects on the liver. Animal tests show that PCBs possibly cause toxic effects in human reproduction. In the food chain, bioaccumulation takes place, specifically in aquatic organisms. A harmful contamination of the air will be reached rather slowly on evaporation of this substance at 20°C.
Toluene (CAS #108-88-3) is a common component of paint thinners and automobile fuel. Acute exposure predominantly results in central nervous system depression. Symptoms include headache, dizziness, fatigue, muscular weakness, drowsiness, and coordination loss. Repeated exposures may cause removal of lipids from the skin, resulting in dry, fissured dermatitis.

Xylenes (o, m, and p) (CAS #95-47-6, 108-38-3, and 106-42-3) are colorless, flammable liquids present in paint thinners and fuels. Acute exposure may cause central nervous system depression, resulting in headache, dizziness, fatigue, muscular weakness, drowsiness, and coordination loss. Repeated exposures may also cause removal of lipids from the skin, producing dry, fissured dermatitis. Exposure of high concentrations of vapor may cause eye irritation and damage, as well as irritation of the mucus membranes.

With respect to the anticipated BCP activities discussed in Section 1.5, possible routes of exposure to the above-mentioned contaminants are presented in Table 3. The use of proper respiratory equipment, as outlined in Section 7.0 of this HASP, will minimize the potential for exposure to airborne contamination. Exposure to contaminants through dermal and other routes will also be minimized through the use of protective clothing (Section 7.0), safe work practices (Section 6.0), and proper decontamination procedures (Section 12.0).

3.2 Physical Hazards

BCP investigation and remedial activities at the Tecumseh site may present the following physical hazards:

- The potential for physical injury during heavy construction equipment use, such as grading equipment, excavators, and tandem trucks.

- The potential for heat/cold stress to employees during the summer/winter months (see Section 10.0).

- The potential for slip and fall injuries due to rough, uneven terrain and/or open excavations.

These hazards represent only some of the possible means of injury that may be present during investigation and remedial activities at the Site. Since it is impossible to list all
potential sources of injury, it shall be the responsibility of each individual to exercise proper care and caution during all phases of the work.
4.0 TRAINING

4.1 Site Workers

All personnel performing investigation and remedial activities at the Site (such as, but not limited to, equipment operators, general laborers, and supervisors) and who may be exposed to hazardous substances, health hazards, or safety hazards and their supervisors/managers responsible for the Site shall receive training in accordance with 29 CFR 1910.120(e) before they are permitted to engage in operations in the exclusion zone or contaminant reduction zone. This training includes an initial 40-hour Hazardous Waste Site Worker Protection Course, an 8-hour Annual Refresher Course subsequent to the initial 40-hour training, and 3 days of actual field experience under the direct supervision of a trained, experienced supervisor. Additional site-specific training shall also be provided by the SSHO prior to the start of field activities. A description of topics to be covered by this training is provided below.

4.1.1 Initial and Refresher Training

Initial and refresher training is conducted by a qualified instructor as specified under OSHA 29 CFR 1910.120(e)(5), and is specifically designed to meet the requirements of OSHA 29 CFR 1910.120(e)(3) and 1910.120(e)(8). The training covers, as a minimum, the following topics:

- OSHA HAZWOPER regulations.
- Site safety and hazard recognition, including chemical and physical hazards.
- Medical monitoring requirements.
- Air monitoring, permissible exposure limits, and respiratory protection level classifications.
- Appropriate use of personal protective equipment (PPE), including chemical compatibility and respiratory equipment selection and use.
- Work practices to minimize risk.
- Work zones and site control.
- Safe use of engineering controls and equipment.
- Decontamination procedures.
- Emergency response and escape.
- Confined space entry procedures.
- Heat and cold stress monitoring.
- Elements of a Health and Safety Plan.
- Spill containment.

Initial training also incorporates workshops for PPE and respiratory equipment use (Levels A, B and C), and respirator fit testing. Records and certification received from the course instructor documenting each employee’s successful completion of the training identified above are maintained on file at TurnKey-Benchmark’s Buffalo, NY office. Contractors and Subcontractors are required to provide similar documentation of training for all their personnel who will be involved in on-site work activities.

Any employee who has not been certified as having received health and safety training in conformance with 29 CFR 1910.120(e) is prohibited from working in the exclusion and contamination reduction zones, or to engage in any on-site work activities that may involve exposure to hazardous substances or wastes.

4.1.2 Site Training

Site workers are given a copy of the HASP and provided a site-specific briefing prior to the commencement of work to ensure that employees are familiar with the HASP and the information and requirements it contains. The site briefing shall be provided by the SSHO prior to initiating field activities and shall include:

- Names of personnel and alternates responsible for site safety and health.
- Safety, health and other hazards present on the Site.
- The Site lay-out including work zones and places of refuge.
- The emergency communications system and emergency evacuation procedures.
- Use of PPE.
- Work practices by which the employee can minimize risks from hazards.
- Safe use of engineering controls and equipment on the site.
- Medical surveillance, including recognition of symptoms and signs of over-exposure as described in Chapter 5 of this HASP.
- Decontamination procedures as detailed in Chapter 12 of this HASP.
- The emergency response plan as detailed in Chapter 15 of this HASP.
4.2 Supervisor Training

On-site safety and health personnel who are directly responsible for or who supervise the safety and health of workers engaged in hazardous waste operations (i.e., SSHO) shall receive, in addition to the appropriate level of worker training described in Section 4.1, above, 8 additional hours of specialized supervisory training, in compliance with 29 CFR 1910.120(e)(4).

4.3 Emergency Response Training

Emergency response training is addressed in Appendix A of this HASP, Emergency Response Plan.

4.4 Site Visitors

Each Contractor’s SSHO will provide a site-specific briefing to all site visitors and other non-TurnKey/Benchmark personnel who enter the Site beyond the site entry point. The site-specific briefing will provide information about site hazards, the site layout including work zones and places of refuge, the emergency communications system and emergency evacuation procedures, and other pertinent safety and health requirements as appropriate.
Site visitors will not be permitted to enter the exclusion zone or contaminant reduction zones unless they have received the level of training required for site workers as described in Section 4.1.
5.0 MEDICAL MONITORING

Medical monitoring examinations are provided to TurnKey-Benchmark employees as stipulated under 29 CFR Part 1910.120(f). These exams include initial employment, annual and employment termination physicals for all TurnKey-Benchmark employees involved in hazardous waste site field operations. Post-exposure examinations are also provided for employees who may have been injured, received a health impairment, or developed signs or symptoms of over-exposure to hazardous substances or were accidentally exposed to substances at concentrations above the permissible exposure limits without necessary personal protective equipment. Such exams are performed as soon as possible following development of symptoms or the known exposure event.

Medical evaluations are performed by ADP Screening & Selection Services, an occupational health care provider under contract with TurnKey-Benchmark. ADP's local facility is Health Works WNY, Seneca Square Plaza, 1900 Ridge Road, West Seneca, New York 14224. The facility can be reached at (716) 823-5050 to schedule routine appointments or post-exposure examinations.

Medical evaluations are conducted according to the TurnKey-Benchmark Medical Monitoring Program and include an evaluation of the workers’ ability to use respiratory protective equipment. The purpose of the medical evaluation is to determine an employee’s fitness for duty on hazardous waste sites; and to establish baseline medical data. The examinations include:

- Occupational/medical history review.
- Physical exam, including vital sign measurement.
- Spirometry testing.
- Eyesight testing.
- Audio testing (minimum baseline and exit, annual for employees routinely exposed to greater than 85db).
- EKG (for employees >40 yrs age or as medical conditions dictate).
- Chest X-ray (baseline and exit, and every 5 years).
- Blood biochemistry (including blood count, white cell differential count, serum multiplastic screening).
- Medical certification of physical requirements (i.e., sight, musculoskeletal, cardiovascular) for safe job performance and to wear respiratory protection equipment.
In conformance with OSHA regulations, TurnKey-Benchmark will maintain and preserve medical records for a period of 30 years following termination of employment. Employees are provided a copy of the physician’s post-exam report, and have access to their medical records and analyses.
6.0 SAFE WORK PRACTICES

All TurnKey-Benchmark employees shall conform to the following safe work practices during all on-site work activities conducted within the exclusion and contamination reduction zones:

- Eating, drinking, chewing gum or tobacco, smoking, or any practice that increases the probability of hand-to-mouth contact is strictly prohibited.

- The hands and face must be thoroughly washed upon leaving the work area and prior to engaging in any activity indicated above.

- Respiratory protective equipment and clothing must be worn by all personnel entering the site as required by the HASP or as modified by the site safety officer. Excessive facial hair (i.e., beards, long mustaches or sideburns) that interferes with the satisfactory respirator-to-face seal is prohibited.

- Contact with surfaces/materials either suspected or known to be contaminated will be avoided to minimize the potential for transfer to personnel, cross contamination and need for decontamination.

- Medicine and alcohol can synergize the effects of exposure to toxic chemicals. Due to possible contraindications, use of prescribed drugs should be reviewed with the TurnKey-Benchmark occupational physician. Alcoholic beverage and illegal drug intake are strictly forbidden during the workday.

- All personnel shall be familiar with standard operating safety procedures and additional instructions contained in this Health and Safety Plan.

- On-site personnel shall use the “buddy” system. No one may work alone (i.e., out of earshot or visual contact with other workers) in the exclusion zone.

- Personnel and equipment in the contaminated area shall be minimized, consistent with effective site operations.

- All employees have the obligation to immediately report and if possible, correct unsafe work conditions.

- Use of contact lenses on-site will not be permitted. Spectacle kits for insertion into full-face respirators will be provided for TurnKey-Benchmark employees, as requested and required.
The recommended specific safety practices for working around the contractor’s equipment (e.g., backhoes, bulldozers, excavators, etc.) are as follows:

- Although the Contractor and subcontractors are responsible for their equipment and safe operation of the site, TurnKey-Benchmark personnel are also responsible for their own safety.

- Subsurface work will not be initiated without first clearing underground utility services.

- Heavy equipment should not be operated within 20 feet of overhead wires. This distance may be increased if windy conditions are anticipated or if lines carry high voltage. The site should also be sufficiently clear to ensure the project staff can move around the heavy machinery safely.

- Care should be taken to avoid overhead wires when moving heavy-equipment from location to location.

- Hard hats, safety boots and safety glasses should be worn at all times in the vicinity of heavy equipment. Hearing protection is also recommended.

- The work site should be kept neat. This will prevent personnel from tripping and will allow for fast emergency exit from the site.

- Proper lighting must be provided when working at night.

- Construction activities should be discontinued during an electrical storm or severe weather conditions.

- The presence of combustible gases should be checked before igniting any open flame.

- Personnel shall stand upwind of any construction operation when not immediately involved in sampling/logging/observing activities.

- Personnel will not approach the edge of an unsecured trench/excavation closer than 2 feet.
7.0 PERSONAL PROTECTIVE EQUIPMENT

7.1 Equipment Selection

Personal protective equipment (PPE) will be donned when work activities may result in exposure to physical or chemical hazards beyond acceptable limits, and when such exposure can be mitigated through appropriate PPE. The selection of PPE will be based on an evaluation of the performance characteristics of the PPE relative to the requirements and limitations of the Site, the task-specific conditions and duration, and the hazards and potential hazards identified at the site.

Equipment designed to protect the body against contact with known or suspect chemical hazards are grouped into four categories according to the degree of protection afforded. These categories designated A through D consistent with USEPA Level of Protection designation, are:

- **Level A**: Should be selected when the highest level of respiratory, skin and eye protection is needed.

- **Level B**: Should be selected when the highest level of respiratory protection is needed, but a lesser level of skin protection is required. Level B protection is the minimum level recommended on initial site entries until the hazards have been further defined by on-site studies. Level B (or Level A) is also necessary for oxygen-deficient atmospheres.

- **Level C**: Should be selected when the types of airborne substances are known, the concentrations have been measured and the criteria for using air-purifying respirators are met. In atmospheres where no airborne contaminants are present, Level C provides dermal protection only.

- **Level D**: Should not be worn on any site with elevated respiratory or skin hazards. This is generally a work uniform providing minimal protection.

OSHA requires the use of certain PPE under conditions where an immediate danger to life and health (IDLH) may be present. Specifically, OSHA 29 CFR 1910.120(g)(3)(iii) requires use of a positive pressure self-contained breathing apparatus, or positive pressure air-line respirator equipped with an escape air supply when chemical exposure levels present a substantial possibility of immediate serious injury, illness or death, or impair the ability to
escape. Similarly, OSHA 29 CFR 1910.120(g)(3)(iv) requires donning totally encapsulating chemical protective suits (with a protection level equivalent to Level A protection) in conditions where skin absorption of a hazardous substance may result in a substantial possibility of immediate serious illness, injury or death, or impair the ability to escape.

In situations where the types of chemicals, concentrations, and possibilities of contact are unknown, the appropriate level of protection must be selected based on professional experience and judgment until the hazards can be further characterized. The individual components of clothing and equipment must be assembled into a full protective ensemble to protect the worker from site-specific hazards, while at the same time minimizing hazards and drawbacks of the personal protective gear itself. Ensemble components are detailed below for levels A/B, C, and D protection.

### 7.2 Protection Ensembles

#### 7.2.1 Level A/B Protection Ensemble

Level A/B ensembles include similar respiratory protection, however Level A provides a higher degree of dermal protection than Level B. Use of Level A over Level B is determined by: comparing the concentrations of identified substances in the air with skin toxicity data, and assessing the effect of the substance (by its measured air concentrations or splash potential) on the small area of the head and neck unprotected by Level B clothing.

The recommended PPE for level A/B is:

- Pressure-demand, full-face piece self-contained breathing apparatus (MSHA/-NIOSH approved) or pressure-demand supplied-air respirator with escape self-contained breathing apparatus (SCBA).
- Chemical-resistant clothing. For Level A, clothing consists of totally-encapsulating chemical resistant suit. Level B incorporates hooded one-or two-piece chemical splash suit.
- Inner and outer chemical resistant gloves.
- Chemical-resistant safety boots/shoes.
- Hardhat.
7.2.2 Level C Protection Ensemble

Level C protection is distinguished from Level B by the equipment used to protect the respiratory system, assuming the same type of chemical-resistant clothing is used. The main selection criterion for Level C is that conditions permit wearing an air-purifying device. The device (when required) must be an air-purifying respirator (MSHA/NIOSH approved) equipped with filter cartridges. Cartridges must be able to remove the substances encountered. Respiratory protection will be used only with proper fitting, training and the approval of a qualified individual. In addition, an air-purifying respirator can be used only if: oxygen content of the atmosphere is at least 19.5% in volume; substances are identified and concentrations measured; substances have adequate warning properties; the individual passes a qualitative fit-test for the mask; and an appropriate cartridge/canister is used, and its service limit concentration is not exceeded.

Recommended PPE for Level C conditions includes:

- Full-face piece, air-purifying respirator equipped with MSHA and NIOSH approved organic vapor/acid gas/dust/mist combination cartridges or as designated by the SSHO.
- Chemical-resistant clothing (hooded, one or two-piece chemical splash suit or disposable chemical-resistant one-piece suit).
- Inner and outer chemical-resistant gloves.
- Chemical-resistant safety boots/shoes.
- Hardhat.

An air-monitoring program is part of all response operations when atmospheric contamination is known or suspected. It is particularly important that the air be monitored thoroughly when personnel are wearing air-purifying respirators. Continual surveillance using direct-reading instruments is needed to detect any changes in air quality necessitating a higher level of respiratory protection.

7.2.3 Level D Protection Ensemble

As indicated above, Level D protection is primarily a work uniform. It can be worn in areas where only boots can be contaminated, where there are no inhalable toxic substances and where the atmospheric contains at least 19.5% oxygen.
Recommended PPE for Level D includes:

- Coveralls.
- Safety boots/shoes.
- Safety glasses or chemical splash goggles.
- Hardhat.
- Optional gloves; escape mask; face shield.

7.2.4 Recommended Level of Protection for Site Tasks

Based on current information regarding both the contaminants suspected to be present at the Site and the various tasks that are included in the investigation and remedial activities, the minimum required Levels of Protection for these tasks shall be as identified in Table 4.
8.0 EXPOSURE MONITORING

8.1 General

Based on the results of historic sample analysis and the nature of the proposed work activities at the Site, the possibility exists that organic vapors and/or particulates may be released to the air during intrusive construction activities. Ambient breathing zone concentrations may at times, exceed the permissible exposure limits (PELs) established by OSHA for the individual compounds (see Table 2), in which case respiratory protection will be required. Respiratory and dermal protection may be modified (upgraded or downgraded) by the SSHO based upon real-time field monitoring data.

8.1.1 On-Site Work Zone Monitoring

TurnKey-Benchmark personnel will conduct routine, real-time air monitoring during all intrusive construction phases such as excavation, backfilling, drilling, etc. The work area will be monitored at regular intervals using a photo-ionization detector (PID), combustible gas meter and a particulate meter. Observed values will be recorded and maintained as part of the permanent field record.

Additional air monitoring measurements may be made by TurnKey-Benchmark personnel to verify field conditions during subcontractor oversight activities. Monitoring instruments will be protected from surface contamination during use. Additional monitoring instruments may be added if the situations or conditions change. Monitoring instruments will be calibrated in accordance with manufacturer’s instructions before use.

8.1.2 Off-Site Community Air Monitoring

In addition to on-site monitoring within the work zone(s), monitoring at the downwind portion of the Site perimeter will be conducted. This will provide a real-time method for determination of substantial vapor and/or particulate releases to the surrounding community as a result of ground intrusive investigation work.

Ground intrusive activities are defined by NYSDOH Appendix 1A Generic Community Air Monitoring Plan (Reference 4) and attached as Appendix C. Ground intrusive activities include soil/waste excavation and handling, test pitting or trenching, and
the installation of soil borings or monitoring wells. Non-intrusive activities include the collection of soil and sediment samples or the collection of groundwater samples from existing wells. Continuous monitoring is required for ground intrusive activities and periodic monitoring is required for non-intrusive activities. Periodic monitoring consists of taking a reading upon arrival at a sample location, monitoring while opening a well cap or overturning soil, monitoring while bailing a well, and taking a reading prior to leaving a sampling location. This may be upgraded to continuous if the sampling location is in close proximity to individuals not involved in the site activity (i.e., on a curb of a busy street). The action levels below will be used during periodic monitoring. This will provide a real-time method for determination of substantial vapor and/or particulate releases to the surrounding community because of site investigation work.

8.2 Monitoring Action Levels

8.2.1 On-Site Work Zone Action Levels

The PID, explosimeter, or other appropriate instrument(s), will be used by TurnKey-Benchmark personnel to monitor organic vapor concentrations as specified in this HASP. In addition, fugitive dust/particulate concentrations will be monitored during major soil intrusion using a real-time particulate monitor as specified in this plan. In the absence of such monitoring, appropriate respiratory protection for particulates shall be donned. Sustained readings obtained in the breathing zone may be interpreted (with regard to other site conditions) as follows for TurnKey-Benchmark personnel:

- Total atmospheric concentrations of unidentified vapors or gases ranging from 0 to 1 ppm above background on the PID - Continue operations under Level D (see Appendix A).

- Total atmospheric concentrations of unidentified vapors or gases yielding sustained readings from >1 ppm to 5 ppm above background on the PID (vapors not suspected of containing high levels of chemicals toxic to the skin) - Continue operations under Level C (see Appendix A).

- Total atmospheric concentrations of unidentified vapors or gases yielding sustained readings of >5 ppm to 50 ppm above background on the PID -
Continue operations under Level B (see Attachment 1), re-evaluate and alter (if possible) construction methods to achieve lower vapor concentrations.

- Total atmospheric concentrations of unidentified vapors or gases above 50 ppm on the PID - Discontinue operations and exit the work zone immediately.

The explosimeter will be used to monitor levels of both combustible gases and oxygen during RD activities involving deep excavation, if required. Action levels based on the instrument readings shall be as follows:

- Less than 10% LEL - Continue engineering operations with caution.
- 10-25% LEL - Continuous monitoring with extreme caution, determine source/cause of elevated reading.
- Greater than 25% LEL - Explosion hazard, evaluate source and leave the Work Zone.
- 19.5-21% oxygen - Proceed with extreme caution; attempt to determine potential source of oxygen displacement.
- Less than 19.5% oxygen - Leave work zone immediately.
- 21-25% oxygen - Continue engineering operations with caution.
- Greater than 25% oxygen - Fire hazard potential, leave Work Zone immediately.

The particulate monitor will be used to monitor respirable dust concentrations during all intrusive activities and during handling of site soil/fill. Action levels based on the instrument readings shall be as follows:

- Less than 50 µg/m³ - Continue field operations.
- 50-150 µg/m³ - Don dust/particulate mask or equivalent.
- Greater than 150 µg/m³ - Don dust/particulate mask or equivalent. Initiate engineering controls to reduce respirable dust concentration (i.e., wetting of excavated soils or tools at discretion of SSHO).
Readings with the organic vapor analyzer, combustible gas meter, and particulate monitor will be recorded and documented on the appropriate Project Field Forms. All instruments will be calibrated before use on a daily basis and the procedure will be documented on the appropriate Project Field Forms.

### 8.2.2 Community Air Monitoring Action Levels

In addition to the action levels prescribed in Section 8.2.1 for Benchmark personnel on-site, the following criteria shall also be adhered to for the protection of downwind receptors consistent with NYSDOH requirements (Appendix C):

- **Organic Vapor Perimeter Monitoring:**
  - If the sustained ambient air concentration of organic vapors at the downwind perimeter of the exclusion zone **exceeds 5 ppm** above background, work activities will be halted and monitoring continued. If the sustained organic vapor decreases below 5 ppm over background, work activities can resume but more frequent intervals of monitoring, as directed by the SSHO, must be conducted.

  - If the sustained ambient air concentration of organic vapors at the downwind perimeter of the exclusion zone are **greater than 5 ppm** over background but less than 25 ppm, activities can resume provided that: the organic vapor level 200 feet downwind of the working site or half the distance to the nearest off-site residential or commercial structure, whichever is less, is below 5 ppm over background; and more frequent intervals of monitoring, as directed by the SSHO, are conducted.

  - If the sustained organic vapor level is **above 25 ppm** at the perimeter of the exclusion zone, the SSHO must be notified and work activities shut down. The SSHO will determine when re-entry of the exclusion zone is possible and will implement downwind air monitoring to ensure vapor emissions do not impact the nearest off-site residential or commercial structure at levels exceeding those specified in the *Organic Vapor Contingency Monitoring Plan* below. All readings will be recorded and will be available for New York State Department of Environmental Conservation (NYSDEC) and Department of Health (NYSDOH) personnel to review.
ORGANIC VAPOR CONTINGENCY MONITORING PLAN:

- If the sustained organic vapor level is greater than 5 ppm over background 200 feet downwind from the work area or half the distance to the nearest off-site residential or commercial property, whichever is less, all work activities must be halted.

- If, following the cessation of the work activities or as the result of an emergency, sustained organic levels persist above 5 ppm above background 200 feet downwind or half the distance to the nearest off-site residential or commercial property from the work area, then the air quality must be monitored within 20 feet of the perimeter of the nearest off-site residential or commercial structure (20-foot zone).

- If efforts to abate the emission source are unsuccessful and if sustained organic vapor levels approach or exceed 5 ppm above background within the 20-foot zone for more than 30 minutes, or are sustained at levels greater than 10 ppm above background for longer than one minute, then the Major Vapor Emission Response Plan will automatically be placed into effect.

Major Vapor Emission Response Plan:

Upon activation, the following activities will be undertaken:

1. All Emergency Response Contacts as listed in this Health and Safety Plan and the Emergency Response Plan (Appendix A) will be advised.

2. The local police authorities will immediately be contacted by the SSHO and advised of the situation.

3. Frequent air monitoring will be conducted at 30-minute intervals within the 20-foot zone. If two sustained successive readings below action levels are measured, air monitoring may be halted or modified by the SSHO.

The following personnel are to be notified in the listed sequence in the event that a Major Vapor Emission Plan is activated:

<table>
<thead>
<tr>
<th>Responsible Person</th>
<th>Contact</th>
<th>Phone Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>SSHO</td>
<td>Police</td>
<td>911</td>
</tr>
<tr>
<td>SSHO</td>
<td>State Emergency Response Hotline</td>
<td>(800) 457-7362</td>
</tr>
</tbody>
</table>
Additional emergency numbers are listed in the Emergency Response Plan included as Appendix A.

- **EXPLOSIVE VAPORS:**
  - Sustained atmospheric concentrations of greater than 10% LEL in the work area - Initiate combustible gas monitoring at the downwind portion of the Site perimeter.
  - Sustained atmospheric concentrations of greater than 10% LEL at the downwind Site perimeter – Halt work and contact local Fire Department.

- **Airborne Particulate Community Air Monitoring**

  Respirable (PM-10) particulate monitoring will be performed on a continuous basis at the upwind and downwind perimeter of the exclusion zone. The monitoring will be performed using real-time monitoring equipment capable of measuring PM-10 and integrating over a period of 15-minutes for comparison to the airborne particulate action levels. The equipment will be equipped with an audible alarm to indicate exceedance of the action level. In addition, fugitive dust migration will be visually assessed during all work activities. All readings will be recorded and will be available for NYSDEC and NYSDOH review. Readings will be interpreted as follows:

  - If the downwind PM-10 particulate level is 100 micrograms per cubic meter (μg/m³) greater than the background (upwind perimeter) reading for the 15-minute period or if airborne dust is observed leaving the work area, then dust suppression techniques must be employed. Work may continue with dust suppression provided that the downwind PM-10 particulate levels do not exceed 150 μg/m³ above the upwind level and that visible dust is not migrating from the work area.

  - If, after implementation of dust suppression techniques downwind PM-10 levels are greater than 150 μg/m³ above the upwind level, work activities must be stopped and dust suppression controls re-evaluated. Work can resume provided that supplemental dust suppression measures and/or other controls
are successful in reducing the downwind PM-10 particulate concentration to within 150 μg/m³ of the upwind level and in preventing visible dust migration.

Pertinent emergency response information including the telephone number of the Fire Department is included in the Emergency Response Plan (Appendix A).
9.0 **SPILL RELEASE/RESPONSE**

This chapter of the HASP describes the potential for and procedures related to spills or releases of known or suspected petroleum and/or hazardous substances on the Site. The purpose of this Section of the HASP is to plan appropriate response, control, countermeasures and reporting, consistent with OSHA requirements in 29 CFR 1910.120(b)(4)(ii)(J) and (j)(1)(viii). The spill containment program addresses the following elements:

- Potential hazardous material spills and available controls.
- Initial notification and evaluation.
- Spill response.
- Post-spill evaluation.

9.1 **Potential Spills and Available Controls**

An evaluation was conducted to determine the potential for hazardous material and oil/petroleum spills at this site. For the purpose of this evaluation, hazardous materials posing a significant spill potential are considered to be:

- CERCLA Hazardous Substances as identified in 40 CFR Part 302, where such materials pose the potential for release in excess of their corresponding Reportable Quantity (RQ).

- Extremely Hazardous Substances as identified in 40 CFR Part 355, Appendix A, where such materials pose the potential for release in excess of their corresponding RQ.

- Hazardous Chemicals as defined under Section 311(e) of the Emergency Planning and Community Right-To-Know Act of 1986, where such chemicals are present or will be stored in excess of 10,000 lbs.

- Toxic Chemicals as defined in 40 CFR Part 372, where such chemicals are present or will be stored in excess of 10,000 lbs.

- Chemicals regulated under 6NYCRR Part 597, where such materials pose the potential for release in excess of their corresponding RQ.
Oil/petroleum products are considered to pose a significant spill potential whenever the following situations occur:

- The potential for a “harmful quantity” of oil (including petroleum and non-petroleum-based fuels and lubricants) to reach navigable waters of the U.S. exists (40 CFR Part 112.4). Harmful quantities are considered by USEPA to be volumes that could form a visible sheen on the water or violate applicable water quality standards.

- The potential for any amount of petroleum to reach any waters of NY State, including groundwater, exists. Petroleum, as defined by NY State in 6NYCRR Part 612, is a petroleum-based heat source, energy source, or engine lubricant/maintenance fluid.

- The potential for any release, to soil or water, of petroleum from a bulk storage facility regulated under 6NYCRR Part 612. A regulated petroleum storage facility is defined by NY State as a site having stationary tank(s) and intra-facility piping, fixtures and related equipment with an aggregate storage volume of 1,100 gallons or greater.

The evaluation indicates that, based on site history and decommissioning records, a hazardous material spill and/or a petroleum product spill is not likely to occur during Remedial efforts.

9.2 Initial Spill Notification and Evaluation

Any worker who discovers a hazardous substance or oil/petroleum spill will immediately notify the Project Manager and SSHO. The worker will, to the best of his/her ability, report the material involved, the location of the spill, the estimated quantity of material spilled, the direction/flow of the spill material, related fire/explosion incidents, if any, and any associated injuries. The Emergency Response Plan presented as Appendix A of this HASP will immediately be implemented if an emergency release has occurred.

Following initial report of a spill, the Project Manager will make an evaluation as to whether the release exceeds RQ levels. If an RQ level is exceeded, the Project Manager will notify the site owner and NYSDEC at 1-800-457-7362 within 2 hours of spill discovery. The Project Manager will also determine what additional agencies (e.g., USEPA) are to be
9.3 Spill Response

For all spill situations, the following general response guidelines will apply:

- Only those personnel involved in overseeing or performing containment operations will be allowed within the spill area. If necessary, the area will be roped, ribboned, or otherwise blocked off to prevent unauthorized access.

- Appropriate PPE, as specified by the SSHO, will be donned before entering the spill area.

- Ignition points will be extinguished/removed if fire or explosion hazards exist.

- Surrounding reactive materials will be removed.

- Drains or drainage in the spill area will be blocked to prevent inflow of spilled materials or applied materials.

For minor spills, the Contractor will maintain a Spill Control and Containment Kit in the Field Office or other readily accessible storage location. The kit will consist of, at a minimum, a 50 lb. bag of “speedy dry” granular absorbent material, absorbent pads, shovels, empty 5-gallon pails and an empty open-top 55-gallon drum. Spilled materials will be absorbed, and shoveled into a 55-gallon drum for proper disposal (NYSDEC approval will be secured for on-site treatment of the impacted soils/absorbent materials, if applicable). Impacted soils will be hand-excavated to the point that no visible signs of contamination remains, and will be drummed with the absorbent.

In the event of a major release or a release that threatens surface water, a spill response contractor will be called to the site. The response contractor may use heavy equipment (i.e., excavator, backhoe, etc.) to berm the soils surrounding the spill site or create diversion trenching to mitigate overland migration or release to navigable waters. Where feasible, pumps will be used to transfer free liquid to storage containers. Spill control/cleanup contractors in the Western New York area that may be contacted for assistance include:
9.4 Post-Spill Evaluation

If a reportable quantity of hazardous material or oil/petroleum is spilled as determined by the Project Manager, a written report will be prepared as indicated in Section 9.2. The report will identify the root cause of the spill, type and amount of material released, date/time of release, response actions, agencies notified and/or involved in cleanup, and procedures to be implemented to avoid repeat incidents. In addition, all re-useable spill cleanup and containment materials will be decontaminated, and spill kit supplies/disposable items will be replenished.
10.0 HEAT/COLD STRESS MONITORING

Since some of the work activities at the Site will be scheduled for both the summer and winter months, measures will be taken to minimize heat/cold stress to TurnKey-Benchmark employees. The SSHO and/or his or her designee will be responsible for monitoring TurnKey-Benchmark field personnel for symptoms of heat/cold stress.

10.1 Heat Stress Monitoring

Personal protective equipment may place an employee at risk of developing heat stress, a common and potentially serious illnesses often encountered at construction, landfill, waste disposal, industrial or other unsheltered sites. The potential for heat stress is dependent on a number of factors, including environmental conditions, clothing, workload, physical conditioning and age. Personal protective equipment may severely reduce the body’s normal ability to maintain temperature equilibrium (via evaporation and convection), and require increased energy expenditure due to its bulk and weight.

Proper training and preventive measures will mitigate the potential for serious illness. Heat stress prevention is particularly important because once a person suffers from heat stroke or heat exhaustion, that person may be predisposed to additional heat related illness. To avoid heat stress, the following steps should be taken:

- Adjust work schedules.
- Modify work/rest schedules according to monitoring requirements.
- Mandate work slowdowns as needed.
- Perform work during cooler hours of the day if possible or at night if adequate lighting can be provided.
- Provide shelter (air-conditioned, if possible) or shaded areas to protect personnel during rest periods.
- Maintain worker’s body fluids at normal levels. This is necessary to ensure that the cardiovascular system functions adequately. Daily fluid intake must approximately equal the amount of water lost in sweat (i.e., eight fluid ounces must be ingested for approximately every 1 lb of weight lost). The normal thirst mechanism is not sensitive enough to ensure that enough water will be consumed to replace lost perspiration. When heavy sweating occurs, workers should be encouraged to drink more.
- Train workers to recognize the symptoms of heat related illness.

**Heat-Related Illness - Symptoms:**

- Heat rash may result from continuous exposure to heat or humid air.

- Heat cramps are caused by heavy sweating with inadequate electrolyte replacement. Signs and symptoms include: muscle spasms; pain in the hands, feet and abdomen.

- Heat exhaustion occurs from increased stress on various body organs including inadequate blood circulation due to cardiovascular insufficiency or dehydration. Signs and symptoms include: pale, cool, moist skin; heavy sweating; dizziness; nausea; fainting.

- Heat stroke is the most serious form of heat stress. Temperature regulation fails and the body temperature rises to critical levels. Immediate action must be taken to cool the body before serious injury and death occur. Competent medical help must be obtained. Signs and symptoms are: red, hot, usually dry skin; lack of or reduced perspiration; nausea; dizziness and confusion; strong, rapid pulse; coma.

The monitoring of personnel wearing protective clothing should commence when the ambient temperature is 70 degrees Fahrenheit or above. For monitoring the body's recuperative ability to excess heat, one or more of the following techniques should be used as a screening mechanism.

- Heart rate may be measured by the radial pulse for 30 seconds as early as possible in the resting period. The rate at the beginning of the rest period should not exceed 100 beats per minute. If the rate is higher, the next work period should be shortened by 10 minutes (or 33%), while the length of the rest periods stay the same. If the pulse rate is 100 beats per minute at the beginning of the next rest period, the following work cycle should be further shortened by 33%.

- Body temperature may be measured orally with a clinical thermometer as early as possible in the resting period. Oral temperature at the beginning of the rest period should not exceed 99.6 degrees Fahrenheit. If it does, the next work period should be shortened by 10 minutes (or 33%), while the length of the rest period remains the same. However, if the oral temperature exceeds 99.6 degrees Fahrenheit at the beginning of the next period, the work cycle may be further shortened by 33%. Oral temperature should be measured at the end of the rest
period to make sure that it has dropped below 99.6 degrees Fahrenheit. No TurnKey-Benchmark employee will be permitted to continue wearing semi-permeable or impermeable garments when his/her oral temperature exceeds 100.6 degrees Fahrenheit.

10.2 Cold Stress Monitoring

Exposure to cold conditions may result in frostbite or hypothermia, each of which progresses in stages as shown below.

- **Frostbite** occurs when body tissue (usually on the extremities) begins to freeze. The three states of frostbite are:

  1) **Frost nip** - This is the first stage of the freezing process. It is characterized by a whitened area of skin, along with a slight burning or painful sensation. Treatment consists of removing the victim from the cold conditions, removal of boots and gloves, soaking the injured part in warm water (102 to 108 degrees Fahrenheit) and drinking a warm beverage. Do not rub skin to generate friction/heat.

  2) **Superficial Frostbite** - This is the second stage of the freezing process. It is characterized by a whitish gray area of tissue, which will be firm to the touch but will yield little pain. The treatment is identical for Frost nip.

  3) **Deep Frostbite** - In this final stage of the freezing process the affected tissue will be cold, numb and hard and will yield little to no pain. Treatment is identical to that for Frost nip.

- **Hypothermia** is a serious cold stress condition occurring when the body loses heat at a rate faster than it is produced. If untreated, hypothermia may be fatal. The stages of hypothermia may not be clearly defined or visible at first, but generally include:

  1) Shivering
  2) Apathy (i.e., a change to an indifferent or uncaring mood)
  3) Unconsciousness
  4) Bodily freezing

Employees exhibiting signs of hypothermia should be treated by medical professionals. Steps that can be taken while awaiting help include:
1) Remove the victim from the cold environment and remove wet or frozen clothing. (Do this carefully as frostbite may have started.)

2) Perform active re-warming with hot liquids for drinking (Note: do not give the victim any liquid containing alcohol or caffeine) and a warm water bath (102 to 108 degrees Fahrenheit).

3) Perform passive re-warming with a blanket or jacket wrapped around the victim.

In any potential cold stress situation, it is the responsibility of the Site Health and Safety Officer to encourage the following:

- Education of workers to recognize the symptoms of frostbite and hypothermia.

- Workers should dress warmly, with more layers of thin clothing as opposed to one thick layer.

- Personnel should remain active and keep moving.

- Personnel should be allowed to take shelter in a heated areas, as necessary.

- Personnel should drink warm liquids (no caffeine or alcohol if hypothermia has set in).

- For monitoring the body’s recuperation from excess cold, oral temperature recordings should occur:
  - At the Site Safety Technicians discretion when suspicion is based on changes in a worker’s performance or mental status.
  - At a workers request.
  - As a screening measure, two times per shift, under unusually hazardous conditions (e.g., wind chill less than 20 degrees Fahrenheit or wind chill less than 30 degrees Fahrenheit with precipitation).
  - As a screening measure whenever anyone worker on site develops hypothermia.
Any person developing moderate hypothermia (a core body temperature of 92 degrees Fahrenheit) will not be allowed to return to work for 48 hours without the recommendation of a qualified medical doctor.
11.0 WORK ZONES AND SITE CONTROL

Work zones around the areas designated for construction activities will be established on a daily basis and communicated to all employees and other site users by the SSHO. It shall be each Contractor’s SSHO’s responsibility to ensure that all site workers are aware of the work zone boundaries and to enforce proper procedures in each area. The zones will include:

- **Exclusion Zone ("Hot Zone"):** The area where contaminated materials may be exposed, excavated or handled and all areas where contaminated equipment or personnel may travel. The zone will be delineated by flagging tape. All personnel entering the Exclusion Zone must wear the prescribed level of personal protective equipment identified in Section 7.

- **Contamination Reduction Zone:** The zone where decontamination of personnel and equipment takes place. Any potentially contaminated clothing, equipment and samples must remain in the Contamination Reduction Zone until decontaminated.

- **Support Zone:** The part of the site that is considered non-contaminated or "clean." Support equipment will be located in this zone, and personnel may wear normal work clothes within this zone.

In the absence of other task-specific work zone boundaries established by the SSHO, the following boundaries will apply to all investigation and construction activities involving disruption or handling of site soils or groundwater:

- **Exclusion Zone:** 50 foot radius from the outer limit of the sampling/construction activity.

- **Contaminant Reduction Zone:** 100 foot radius from the outer limit of the sampling/construction activity.

- **Support Zone:** Areas outside the Contaminant Reduction Zone.

Access of non-essential personnel to the Exclusion and Contamination Reduction Zones will be strictly controlled by the SSHO. Only personnel who are essential to the completion of the task will be allowed access to these areas and only if they are wearing the prescribed level of protection. Entrance of all personnel must be approved by the SSHO.
The SSHO will maintain a Health and Safety Logbook containing the names of TurnKey-Benchmark workers and their level of protection. The zone boundaries may be changed by the SSHO as environmental conditions warrant, and to respond to the necessary changes in work locations on-site.
12.0 DECONTAMINATION

12.1 Decontamination for TurnKey-Benchmark Employees

The degree of decontamination required is a function of a particular task and the environment within which it occurs. The following decontamination procedure will remain flexible, thereby allowing the decontamination crew to respond appropriately to the changing environmental conditions that may arise at the site. All TurnKey-Benchmark personnel on-site shall follow the procedure below, or the Contractor’s procedure (if applicable), whichever is more stringent.

Station 1 - Equipment Drop: Deposit visibly contaminated (if any) re-useable equipment used in the contamination reduction and exclusion zones (tools, containers, monitoring instruments, radios, clipboards, etc.) on plastic sheeting.

Station 2 - Boots and Gloves Wash and Rinse: Scrub outer boots and outer gloves.

Station 3 - Tape, Outer Boot and Glove Removal: Remove tape, outer boots and gloves. Deposit tape and gloves in waste disposal container.

Station 4 - Canister or Mask Change: If worker leaves exclusive zone to change canister (or mask), this is the last step in the decontamination procedure. Worker’s canister is exchanged, new outer gloves and boot cover donned, and worker returns to duty.

Station 5 - Outer Garment/Face Piece Removal: Protective suit removed and deposited in separate container provided by Contractor. Face piece or goggles are removed if used. Avoid touching face with fingers. Face piece and/or goggles deposited on plastic sheet. Hard hat removed and placed on plastic sheet.

Station 6 - Inner Glove Removal: Inner gloves are the last personal protective equipment to be removed. Avoid touching the outside of the gloves with bare fingers. Dispose of these gloves in waste disposal container.

Following PPE removal, personnel shall wash hands, face and forearms with absorbent wipes. If field activities proceed for a duration of 6 consecutive months or longer, shower facilities will be provided for worker use in accordance with OSHA 29 CFR.
12.2 Decontamination for Medical Emergencies

In the event of a minor, non-life threatening injury, personnel should follow the decontamination procedures as defined, and then administer first-aid.

In the event of a major injury or other serious medical concern (e.g., heat stroke), immediate first-aid is to be administered and the victim transported to the hospital in lieu of further decontamination efforts unless exposure to a site contaminant would be considered “Immediately Dangerous to Life or Health.”

12.3 Decontamination of Field Equipment

Decontamination of heavy equipment will be conducted by the Contractor in accordance with his approved Health and Safety Plan in the Contamination Reduction Zone. As a minimum, this will include manually removing heavy soil contamination, followed by steam cleaning on an impermeable pad.

Decontamination of all tools used for sample collection purposes will be conducted by TurnKey-Benchmark personnel. It is expected that all tools will be constructed of nonporous, nonabsorbent materials (i.e., metal), which will aid in the decontamination effort. Any tool or part of a tool made of porous, absorbent material (i.e., wood) will be placed into suitable containers and prepared for disposal.

Decontamination of bailers, split-spoons, spatula knives, and other tools used for environmental sampling and examination shall be as follows:

- Disassemble the equipment.
- Water wash to remove all visible foreign matter.
- Wash with detergent.
- Rinse all parts with distilled-deionized water.
- Allow to air dry.
- Wrap all parts in aluminum foil or polyethylene.
13.0 CONFINED SPACE ENTRY

OSHA 29 CFR 1910.146 identifies a confined space as a space that is large enough and so configured that an employee can physically enter and do assigned work, has limited or restricted means for entry and exit, and is not intended for continuous employee occupancy. Confined spaces include, but are not limited to, trenches, storage tanks, process vessels, pits, sewers, tunnels, underground utility vaults, pipelines, sumps, wells, and excavations.

Confined space entry by TurnKey-Benchmark employees is not anticipated to be necessary to complete the investigation and remedial activities identified in Section 2.0. In the event that the scope of work changes or confined space entry appears necessary, the Project Manager will be consulted to determine if feasible engineering alternatives to confined space entry can be implemented. If confined space entry by TurnKey-Benchmark employees cannot be avoided through reasonable engineering measures, task-specific confined space entry procedures will be developed and a confined-space entry permit will be issued through TurnKey-Benchmark’s corporate Health and Safety Director. TurnKey-Benchmark employees shall not enter a confined space without these procedures and permits in place.
14.0 FIRE PREVENTION AND PROTECTION

14.1 General Approach

Recommended practices and standards of the National Fire Protection Association (NFPA) and other applicable regulations will be followed in the development and application of Project Fire Protection Programs. When required by regulatory authorities, the project management will prepare and submit a Fire Protection Plan for the approval of the contracting officers, authorized representative or other designated official. Essential considerations for the Fire Protection Plan will include:

- Proper site preparation and safe storage of combustible and flammable materials.
- Availability of coordination with private and public fire authorities.
- Adequate job-site fire protection and inspections for fire prevention.
- Adequate indoctrination and training of employees.

14.2 Equipment and Requirements

Fire extinguishers will be provided by each Contractor and are required on all heavy equipment and in each field trailer. Fire extinguishers will be inspected, serviced, and maintained in accordance with the manufacturer’s instructions. As a minimum, all extinguishers shall be checked monthly and weighed semi-annually, and recharged if necessary. Recharge or replacement shall be mandatory immediately after each use.

14.3 Flammable and Combustible Substances

All storage, handling or use of flammable and combustible substances will be under the supervision of qualified persons. All tanks, containers and pumping equipment, whether portable or stationary, used for the storage and handling of flammable and combustible liquids, will meet the recommendations of the NFPA.

14.4 Hot Work

If the scope of work necessitates welding or blowtorch operation, the hot work permit presented in Appendix B will be completed by the SSHO and reviewed/issued by the Project Manager.
15.0 EMERGENCY INFORMATION

In accordance with OSHA 29 CFR Part 1910, an Emergency Response Plan is attached to this HASP as Appendix A. The hospital route map is presented as Figure A-1.
16.0 REFERENCES

TABLES
TABLE 1
CONSTITUENTS OF POTENTIAL CONCERN
Site-Wide Health and Safety Plan
ArcelorMittal Tecumseh Redevelopment, Inc.
Lackawanna, New York

<table>
<thead>
<tr>
<th>Parameter</th>
<th>CAS No.</th>
<th>Maximum Detected Concentration ²</th>
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</thead>
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<td></td>
<td>(mg/L)</td>
</tr>
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</tr>
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<td>53469-21-9</td>
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<tr>
<td>Aroclor 1260</td>
<td>11096-82-5</td>
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Notes:
1. Constituents were identified as parameters of interest during the RFI for the Benzol Plant Tank Storage Area (SWMU P-11).
2. Maximum detected concentrations as presented in the Final RFI Report for the Benzol Plant Tank Storage Area (SWMU P-11).
3. Groundwater analytical data collected from the Coke Oven Area of the Former Bethlehem Steel Lackawanna Coke Division Site.
4. Compounds with a detection frequency greater than 5% and a maximum concentration greater than the screening criteria were retained as potential parameters of interest during the RFI (Reference 1).

Acronyms:
NA = Not analyzed.
ND = Parameter not detected above method detection limits.
# Table 2

## Toxicity Data for Constituents of Potential Concern

**Site-Wide Health and Safety Plan**  
ArcelorMittal Tecumseh Redevelopment Site  
Lackawanna, New York

<table>
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<tr>
<th>Parameter</th>
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Notes:
1. Concentration limits as reported by NIOSH Pocket Guide to Chemical Hazards, February 2004 (NIOSH Publication No. 97-140, fourth printing with changes and updates).
2. Individual parameters listed are those most commonly detected at steel/coke manufacturing sites.
3. “--” = concentration limit not available; exposure should be minimized to the extent feasible through appropriate engineering controls & PPE.

Explanation:
- Ca = NIOSH considers constituent to be a potential occupational carcinogen.
- C-## = Ceiling Level equals the maximum exposure concentration allowable during the work day.
- IDLH = Immediately Dangerous to Life or Health.
- ND indicates that an IDLH has not as yet been determined.
- TLV = Threshold Limit Value, established by American Conference of Industrial Hygienists (ACGIH), equals the maximum exposure concentration allowable for 8 hours/day @ 40 hours/week.
- TLV-STEL or Short Term Exposure Limits are 15 minute exposures that should not be exceeded for even an instant. It is not a stand alone value but is accompanied by the TLV-TWA.
- PEL = Permissible Exposure Limit, established by OSHA, equals the maximum exposure concentration allowable for 8 hours per day @ 40 hours per week.
TABLE 3

POTENTIAL ROUTES OF EXPOSURE TO CONSTITUENTS OF POTENTIAL CONCERN

Site-Wide Health and Safety Plan
ArceorMittal Tecumseh Redevelopment Site
Lackawanna, New York

<table>
<thead>
<tr>
<th>Activity ¹</th>
<th>Direct Contact with Soil/Fill</th>
<th>Inhalation of Vapors or Dust</th>
<th>Direct Contact with Groundwater</th>
</tr>
</thead>
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<tr>
<td>1. Soil/Fill Excavation</td>
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<td>2. Soil/Fill Documentation Sampling</td>
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<td></td>
<td>x</td>
</tr>
<tr>
<td>3. Surface Water Management</td>
<td></td>
<td></td>
<td>x</td>
</tr>
<tr>
<td>4. Slag/Fill Subgrade Preparation</td>
<td>x</td>
<td></td>
<td>x</td>
</tr>
<tr>
<td>5. Cover Soil Placement</td>
<td>x</td>
<td></td>
<td>x</td>
</tr>
<tr>
<td>6. Groundwater Monitoring Well Installation/Sampling</td>
<td>x</td>
<td></td>
<td>x</td>
</tr>
<tr>
<td>7. Groundwater Remediation</td>
<td>x</td>
<td></td>
<td>x</td>
</tr>
</tbody>
</table>

Notes:
1. Activity as described in Section 1.5 of the Health and Safety Plan.
TABLE 4
REQUIRED LEVELS OF PROTECTION
FOR BCP INVESTIGATION AND REMEDIAL ACTIVITIES

Site-Wide Health and Safety Plan
ArcelorMittal Tecumseh Redevelopment Site
Lackawanna, New York

<table>
<thead>
<tr>
<th>Activity</th>
<th>Respiratory Protection ¹</th>
<th>Clothing</th>
<th>Gloves ²</th>
<th>Boots ², ³</th>
<th>Other Required PPE/Modifications ², ⁴</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Soil/Fill Excavation</td>
<td>Level D</td>
<td>Work Uniform or  Tyvek</td>
<td>L</td>
<td>outer: L inner: STSS</td>
<td>HH SGSS</td>
</tr>
<tr>
<td>(upgrade to Level C if necessary)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2. Soil/Fill Documentation Sampling</td>
<td>Level D</td>
<td>Work Uniform or  Tyvek</td>
<td>L</td>
<td>outer: L inner: STSS</td>
<td>HH SGSS</td>
</tr>
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<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3. Surface Water Management</td>
<td>Level D</td>
<td>Work Uniform or  Tyvek</td>
<td>L/N</td>
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</tr>
</tbody>
</table>

Notes:
1. Respiratory equipment shall conform to guidelines presented in Section 7.0 of this HASP. The Level C requirement is an air-purifying respirator equipped with organic compound/acid gas/dust cartridge.
2. HH = hardhat; L = Latex; L/N = latex inner glove, nitrile outer glove; N = Nitrile; S = Saranex; SG = safety glasses; SGSS = safety glasses with sideshields; STSS = steel toe safety shoes.
3. Latex outer boot (or approved overboot) required whenever contact with contaminated materials may occur. SSHO may downgrade to STSS (steel-toed safety shoes) if contact will be limited to cover/replacement soils.
4. Dust masks shall be donned as directed by the SSHO (site safety and health officer) or site safety technician whenever potentially contaminated airborne particulates (i.e., dust) are present in significant amounts in the breathing zone. Goggles may be substituted with safety glasses w/side-shields whenever contact with contaminated liquids is not anticipated.
FIGURES
SITE LOCATION AND VICINITY MAP
SITE-WIDE HEALTH AND SAFETY PLAN
TECUMSEH LACKAWANNA FACILITY
LACKAWANNA, NEW YORK

TECUMSEH REDEVELOPMENT SITE

STEEL WINDS FACILITY