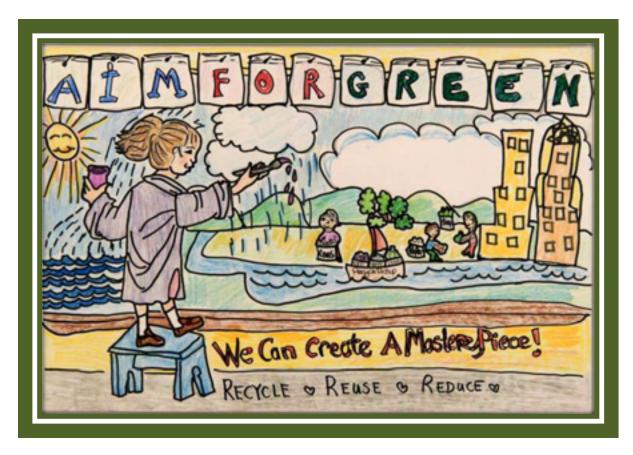
An Office Waste Reduction, Reuse, Recycling, Composting & Buy Recycled Resource Book



New York State Department of Environmental Conservation Bureau of Waste Reduction & Recycling 625 Broadway Albany, NY 12233-7253 (518) 402-8706

Email us at: recycling@gw.dec.state.ny.us

Check out our web page at: www.dec.ny.gov

printed on 100% post-consumer recycled paper

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The purpose of this Resource Book is to provide you with basic information and ideas on a waste reduction, reuse, recycling, composting and buying recycled products and packaging programs for your office.

The office that is responsible for the oversight and management of solid waste is the likely candidate to be responsible for the waste reduction, reuse, recycling and composting. Your procurement office should be responsible for the purchasing of recycled products and packaging.

All directives concerning this program need to come from the "boss." If everyone knows that upper management is behind this program you will have better participation. But everyone should be involved... everyone!

BACKGROUND

According to our latest numbers, New Yorkers generates over 4.0 pounds of waste per person each day. There is a tremendous cost to both society and the environment to collect and dispose of this waste material. The advent of widespread recycling has changed the way many of us view our trash. Instead of a useless "waste", we have come to realize that much of what we once threw away can be used again many times over.



New York State addressed our garbage problem in the March 1987 and again in the January 2011 New York State Solid Waste Management Plans. The original plan established a way to address the State's solid waste problem. The hierarchy is as follows:

- first, to reduce the amount of solid waste generated;
- second, to reuse material for the purpose for which it was originally intended or to recycle material that cannot be reused:
- third, to **recover**, in an environmentally acceptable manner, energy from solid waste that cannot be economically and technically reused or recycled; and
- fourth, to **dispose** of solid waste that is not being reused, recycled or from which energy is not being recovered, by land burial or other methods approved by the DEC.

The 2011 New York State Solid Waste Management Plan established a goal of 0.6 pounds of waste per person per day by 2030.

Each municipality was required by to have a recycling law or ordinance requiring source separation of recyclables by September 1, 1992. The municipalities developed a recycling program that fit their needs and met the goals established by the State. Each municipality has their own penalties or fines for those people who do not recycle.

Recycling is required for <u>everyone</u> who generates garbage in New York State. Recycling is one part of a total solid waste management program; waste reduction and reuse take precedence in a comprehensive solid waste management program.

MOVING BEYOND THE MANDATE



In accordance with the Solid Waste Management Act of 1988, New York offices must recycle right along with other municipal agencies, residents and businesses. It is important that offices make certain that their program meets the requirements of the law. Many municipalities have gone far beyond what is required and recycle many additional items for which they are able to find markets. As more and more industries start to use recyclables as a raw material to manufacture new products, it may be possible (and

financially beneficial) to recycle many items that we may currently throw away. What follows are some suggestions as to how you might improve an existing office recycling program.

Evaluate Your Current Recycling Program. Review your current recycling program. Make certain that you are recycling all of the items required by your local law. If you are not, meet with your hauler and custodial staff to get your office in compliance. Conduct a waste audit to evaluate what materials you generate and where they are generated.

Contact Your Municipal Recycling Coordinator. Your city/town probably collects many recyclable items. Your local coordinator may be able to provide you with information on what is mandated in your community and how to prepare these items. You can find a list of recycling coordinators at www.dec.ny.gov

Take a Long Look at Quality. Because collected recyclables are a raw material for industry, they must meet manufacturers' specifications just like any other raw material. This means that quality <u>does</u> count. Improperly prepared recyclables may lose value or become so contaminated that they cannot be recovered and must be disposed of as trash instead. For example, the addition of a broken ceramic cup or Pyrex dish to a truck load of glass containers at a glass recycling plant may result in rejection of that entire load. Recyclables contaminated with food residue may cause odor or pest problems. Thus it is important that office staff is reminded on a regular basis of the proper items and the correct methods of preparation.



Make Waste Reduction a Priority. Reducing waste whenever possible results in even more environmental benefits than recycling. See "Tips on Waste Reduction" for some ideas on how you can reduce waste at your office and save money at the same time.

Evaluate Your Purchasing Habits. For recycling to be successful, we must all work to create markets for those products that are made from recycled materials. All sorts of paper products and office supplies are now made from recycled materials. The cost of these products is competitive with products made from new raw materials and quality is not only comparable, but is better in some cases.

Publicize Program Success. It is important that everyone have an opportunity to see the results of their efforts. Utilize your office newsletter or social media to let everyone at the office know how they are doing, i.e., how many tons of paper were recycled, revenue from returnable cans, natural resources saved, etc.

Make Recycling an Integral Part of Office. We hope that you and your staff will view recycling as an opportunity to teach people the importance of stewardship of natural resources.

TIPS ON WASTE REDUCTION & REUSE

Although recycling is an important part of any waste management strategy, the greatest environmental benefits are achieved through source reduction and reuse. Consider a simple example; we can reduce trash disposal and save raw materials if we collect plastic grocery bags for recycling and incorporate them into a new product such as plastic lumber. However, a better option would be to take no bag at all, as no natural resources or energy are used to first produce, then collect and reprocess disposable bags. Using a reusable canvas or string bag would have similar environmental benefits as the bag could replace thousands of disposable bags over its useful life. Any organization reviewing their waste management strategy should first consider ways to reduce waste and incorporate reusable products to achieve the maximum benefit to the environment.

We hope that you will consider some of the following suggestions to reduce the waste stream generated by your office. Your efforts may provide the additional benefit of saving money as well. Remember, even small changes can make a big difference!

- Make double-sided copies whenever possible. This can dramatically reduce your paper usage.
- Instead of making individual copies for everyone, use a routing slip when circulating
 information to staff, or post notices on a bulletin board. Better yet, an electronic bulletin
 board.

- Use reusable envelopes for interoffice mail.
- If applicable, use electronic mail instead of making hard copies of all communications.
- Request staff remove their name(s) from junk mail lists.
- If possible, limit the number of subscriptions to periodicals and share them. This will reduce both trash and subscription costs.
- Arrange to have a vendor collect and recharge empty laser printer toner cartridges. Such cartridges can be recharged several times, saving money and reducing waste generation.
- Encourage the reuse of office supplies, i.e. paper clips, rubber bands and brass fasteners, etc.
- Use scrap paper for messages and make your own scrap pads.
- Require suppliers who deliver products on pallets or in metal drums to take them back.
- Have your cafeteria switch to reusable utensils and dishes instead of throwaways whenever possible. Investigate the possibility of switching to refillable containers for milk and juice.
- Purchase reusable and washable cleaning cloths, aprons, tablecloths, etc., rather than single-use disposable products.
- Buy institutional sizes of "green" cleaning supplies, food products, beverages, etc..
- Buy recycled content paper products, like, copier paper, paper towels, napkins, toilet paper, etc.

RECYCLING

All offices must recycle what is mandated in their community. A basic recycling program would include paper, metal, glass, and plastic, but there is much more to consider. The following provides you with information on the basic recyclables and other recyclables to consider.



The best way to develop a recycling program is to conduct a waste audit to see what materials you generate and where they come from. Email us at recycling@gw.dec.state.ny.us for our waste audit manual.

Many communities in New York State are going from dual stream recycling (two recycling sorts) to single stream. Check with your waste hauler or local recycling coordinator to determine which program you have access to.



MATERIALS TO RECYCLE

PAPER

Paper constitutes the largest single component of the municipal waste stream - over 1/3 by weight. Markets exist for many types of waste paper. Remember, collecting paper for recycling is only half of the cycle. You need to have a proactive purchasing program to buy paper made from post-consumer recycled materials. Recycled paper is available in all types with quality and pricing comparable to paper made from "virgin" raw materials.



The four categories of paper that are most relevant to general business or office recycling programs are:

- **High-grade white office paper** includes **white** typing, writing, and copy paper, white scratch paper, index cards and computer paper.
- Mixed office paper is recovered from offices and offices in an unsorted but clean form, and usually includes white, colored, glossy, junk mail and magazines.
- Corrugated cardboard is used to ship merchandise. For maximum value, contaminants such as polystyrene, packing materials, plastic coated cartons and other debris should be removed.
- Old newspapers (can include telephone books) should be kept clean and dry.

Note:
Shredded
Paper is
Recyclable!



Paper markets fluctuate with supply and demand. When the supply of paper is plentiful, markets retain suppliers of high quality materials who can guarantee large tonnages of paper free of contaminants. Therefore, it is advisable to design your program to maximize both quality and quantity of the waste paper collected.

GLASS, PLASTIC & METAL

Offices should have a program to recycle all plastic, glass & metal food and beverage containers. This includes both the containers generated during food preparation as well as those generated by vending machines, lunches brought to office, etc. Since these items are also collected in much larger quantities from homes in every community, your office may want to use the same collection and processing system that serves local residents.

SPECIAL WASTES

You may have a special waste stream that needs proper management, these include:

 <u>Regulated Medical Waste</u> - Information on Regulated Medical Waste in New York State.

- <u>Fluorescent and HID Lamps</u> New York State-fluorescent lamps as hazardous waste and universal waste
- <u>Used Electronic Equipment</u> Due to rapid changes in technology, electronic equipment quickly becomes out of date. NYSDEC provides guidance and regulatory information on the reuse, recycling, and disposal of used electronic equipment.

More information on Special Wastes can be found at this website - www.dec.ny.gov/chemical/8480.html

There are new laws in New York State for Electronics and Rechargeable Battery recycling, See Appendix A.

OTHER RECYCLABLES

The following are other types of wastes that can be reuse or recycled:

Disks (3.5) Smoke Detectors

CD's Styrofoam Peanuts (reused)
Ink Jet Cartridges Toner & Printer Cartridges

Fluorescent Lights and Ballasts Tyvek Envelopes

Check this website to find out where these materials can be recycled - http://www.dec.ny.gov/docs/materials_minerals_pdf/oddrecyclables.pdf

You can also reduce waste by getting off junk mail and catalog lists.

Your Fleet Management should also collect for auto fluids (oil, antifreeze), tires and car/truck batteries.



COLLECTION OF RECYCLABLES

It is essential that your collection system be as convenient as possible. In general, you should have recycling containers wherever you have trash containers. Good signage is also extremely important. Special recycling containers are available which have slots or small holes ideally designed to only accept a certain material. For example, some have a round hole for cans, others a narrow slot designed to take only newspapers. Outdoor dumpsters should be locked to minimize contamination.



Evaluate all areas of your office that generate waste and recyclables.

Make sure you renegotiate your waste contracts when you implement or expand your recycling and/or composting program.

COLLECTION SERVICE

Whether your collection service is provided by your town, a private hauler or the office itself, it is important to design a system that works well with the materials you generate and the needs of your office. This becomes important when you are deciding on the size, number and location for consolidating disposal and recyclable materials. Please note, it is illegal for a hauler to take trash commingled with recyclables and separate them at a later time.

NUMBER & TYPE OF COLLECTION CONTAINERS

You will also need to determine the number and location of waste and recycling bins. Again, you should have recycling containers wherever you have trash containers and good, clear signage is extremely important. There is a wide variety of recycling bins and you should choose ones that fit your campus. It is important to be consistent - same type and color makes education of staff easier.

GREEN MEETINGS

Green meetings or Green conventions are conducted in ways which minimize the environmental impact imposed by such activities. Green event planners apply environmentally preferred practices to waste management, resource and energy use, travel and local transportation, facilities selection, construction, food provision and disposal, hotels and accommodations, and management and purchasing decisions for a conducting a more sustainable gathering. For more information on green meetings see Appendix B.

EDUCATION & OUTREACH

Educate your staff. As with all recycling efforts, the education process should be ongoing. Utilize office newsletters, social media, etc to provide regular updates. Again, consistency in your message is important! See Appendix D for more information on education programs.

CLOSE THE LOOP



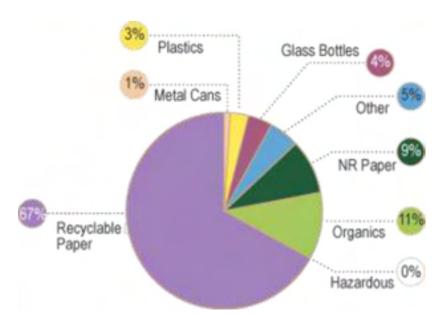
For recycling to be successful, it is essential that we not only separate materials for recycling, but also purchase products and packaging made from recycled material. Concerns about quality and price have caused many people to avoid buying products made with recycled materials. However, as the use of recycled materials as feedstock has become more common, the quality of recycled products has increased and the price has decreased.

When choosing to support recycling through your purchasing procedures, it is best to have a policy to request that products have the highest percentage of **post-consumer** content possible. For example, 100 percent post-consumer recycled paper is available and is cost competitive.

SUMMARY

We hope you found this Resource Book helpful. Waste reduction, reuse, recycling, composting and buying recycled are important not only for saving energy and resources, reducing pollution, saving landfill space but also for creating jobs and reducing your waste management costs.

If you have any questions, please contact us at 518-402-8706 or by email at recycling@gw.dec.state.ny.us



Federal Office Building Waste Composition

APPENDIX A - BATTERY, ELECTONICS, HAZARDOUS WASTE, INTEGRATED PEST MANAGEMENT, MERCURY

Battery Recycling

Rechargeable Batteries

The Rechargeable Battery Recycling Corporation (RBRC) (<u>www.rbrc.org</u>) is an organization of battery manufacturers which has established a collection and recycling program for rechargeable batteries. Contact them to start a rechargeable battery collection program.

Also, the NYS Rechargeable Battery Recycling Act was signed into law by the Governor on December 10, 2010. The law requires manufacturers of covered rechargeable batteries to collect and recycle the batteries statewide in a manufacturer-funded program at no cost to consumers. Check this website for more information - www.dec.ny.gov/chemical/72065.html

Lead-Acid Batteries

Nearly 90 percent of all lead-acid batteries are recycled. Retailers in New York State that sells lead-acid batteries must take back used batteries for recycling and most scrap dealers will take lead acid batteries for recycling.

Alkaline and Zinc Carbon Batteries

Are non-hazardous, can be disposed of in the garbage. These batteries typically contain a manganese dioxide cathode and a zinc anode. The electrolyte in an alkaline battery is usually potassium hydroxide or sodium hydroxide, while in a zinc carbon battery the electrolyte is ammonium chloride or zinc chloride. Recent laws have restricted & levels of mercury allowed in alkaline and zinc-carbon batteries. Today, alkaline batteries on the market are required to have zero-added mercury.

Electronics Recycling

The NYS Electronic Equipment Recycling and Reuse Act was signed into law by the Governor on May 28, 2010. The law will ensure that every New Yorker will have the opportunity to recycle their electronic waste in an environmentally responsible manner. The law requires manufacturers to establish a convenient system for the collection, handling, and recycling or reuse of electronic waste. For more information on this law, check our website - www.dec.ny.gov/chemical/65583.html

Hazardous Waste

Federal and state hazardous waste regulations have focused strictly on commercial and industrial generators. Because they generate the vast majority of hazardous wastes, commercial and industrial generators must comply with regulations concerning the identification, storage, transportation and disposal of hazardous wastes.

Hazardous wastes are generally defined as having one or more of the following characteristics:

Ignitable - can catch fire - example, gasoline

Reactive - cause violent chemical reaction - example; drain cleaners

Toxic - harmful to human health -example, paint strippers

Corrosive - eaten away by a chemical reaction - example, muriatic acid

Toxic Reduction/Waste minimization - It is better for your budget, and the environment, if you reduce your use of potentially hazardous products whenever possible. We suggest that you consider the following:

- Substitute non-toxic products when possible. Examples include using latex paint instead of oil based paint; or "green" cleaning products.
- Buy Only What You Need. Carefully look at the amount of product you need to complete your
 particular job and buy only that much. Don't get more just because the larger size is on sale it
 isn't a bargain if you really don't need the product.
- Donate Usable Product. If you have large amounts of usable product, such as cans of oil based
 paint in a color that you no longer need, try to donate it to someone or another organization that
 can use it, like a local non-profit group such as a theater group.
- Use According to Product Directions. The threat to the environment is often caused when these products are not used properly or are mixed inappropriately with other products in your home or in the trash. Follow package directions carefully and keep the product in its original container.

Most hazardous wastes from offices are generated in science laboratories, shops, art rooms, photography studios and maintenance operations. Hazardous wastes found in offices could include solvents, alcohols, paint thinners, solvent based paints and stains, acids, bases, photographic chemicals, toxic metals and automotive fluids.

Contact your office environmental safety officer for information on how your office handles hazardous waste.

Integrated Pest Management

Integrated Pest Management (IPM) on office property is a long term approach to maintaining healthy landscapes and facilities that minimize risks to people and the environment. IPM uses site assessment, monitoring and pest prevention in combination with a variety of pest management tactics to keep pests within acceptable limits. Instead of routine chemical application, IPM employs cultural, physical and biological controls with selective use of pesticides when needed.

Your office may already be practicing IPM to varying degrees in and around campus buildings and on school grounds.

The United States Environmental Protection Agency (EPA) supports IPM through activities such as distribution of IPM publications, awarding grants for IPM activities, offering training, guidance and information on IPM programs at universities and national associations. You can find this information on EPA's website - www.epa.gov/pesticides/ipm/

Mercury

Mercury is a toxic metal that has historically been used in chemistry labs because of its unique chemical and physical properties. However, due to an increased awareness of the health and environmental impacts, as well as some recent costly spill incidents, there has been a concentrated effort to eliminate mercury and safely manage existing supplies.

Managing Mercury in Offices - Offices do not need elemental mercury. The human health and environmental risks associated with handling mercury do not justify its use in an office classroom. Offices should hire a licensed hazardous waste handler to clean out any mercury, mercury compounds, mercury barometers and other hazardous chemicals not being used. Mercury fever thermometers can be replaced with digital equivalents.

Managing Mercury Spills - If a mercury spill occurs at your office, regardless of the amount, contact your local Health Department. Remember to dispose of mercury through a licensed hazardous waste vendor.

Mercury can be found in: fever and laboratory thermometers; thermostats; switches; relays; gauges: manometers, barometers, vacuum; thermostat probes; fluorescent lamps; mercury vapor lamps; metal halide & high pressure sodium lamps.

APPENDIX B - GREEN MEETINGS

These are suggestions for you and for groups/individuals that are participating in your meetings or conferences.

Printed Materials

- Always meets the Executive Order 4 requirements for recycled paper (100% post consumer recycled content paper)
- All printed materials should list the amount of post-consumer recycled content in the paper.
- Always use double-sided copying and printing.
- Limit the use of glossy paper to applications where it significantly improves the publication (e.g. high-quality photography)
- Give event attendees the option of having their names removed from any post-event mailing lists.

Promotional Materials

- Use electronic advertising, promotion, and registration whenever possible.
- Make materials self-mailers whenever possible and do not tab self-mailers unless necessary.
- Print with vegetable based ink (unless unadvisable because of the paper used).
- Use mailing labels with water based adhesives.

Confirmation Materials

- Email Confirmation materials whenever possible.
- Mail only confirmation of registration and any significant changes to the event program. All other
 confirmations and information will be available online and mailed only when requested.

On-site Materials

- Name Badges. Collect plastic name tag holders for reuse, with collection boxes at all registration, exhibit, and exit areas. Also ask hotels to collect name badge holders at the check-out desk. Hold a prize drawing from the recycled badges.
- Signs. Use reusable or recyclable signs.
- Sponsor Materials. Ask sponsors and others who provide materials to:
 - (1) Ensure they meet the 100% post-consumer recycled content paper.
 - (2) Avoid glossy paper.
 - (3) Give-aways (trinkets) should not contain toxic components and should be something useful.
- For exhibit areas, use reusable table dressings (cloth table covers and skirts).

Speaker Handouts

- Encourage speakers to provide electronic copies of handouts and any visual presentations and post them on your website.
- Request that speakers gather business cards and mail presentation materials to interested attendees after the event.
- When paper copies are preferred, request speaker handouts prior to the event and copy them according to this policy.
- Ask speakers/moderators who will provide handouts themselves to comply with the policy.
- Educate attendees that speakers were asked to comply with this policy.

Food & Beverage Functions

- Eliminating Disposable Service Ware
- Require all facilities to use china service. If the facility can demonstrate that china service cannot be used (for safety or damage control reasons), biodegradable disposable service ware in conjunction with a compost program should be used.
- Eliminate the use of plastic stir sticks with any beverage service. Reusable spoons should be used at coffee service.
- "Box lunches" must be served buffet style.
- Request cloth napkins and table cloths. In cases where this is not feasible, request paper products with high post-consumer content.
- Provide attendees with event mugs. Ask that they use them each day for coffee/water service.
 Make sure that mugs will be usable with the facility's beverage service containers (i.e. that they fit under coffee urns). Collect mugs from those who don't want them after the event.
- Encourage attendees to use their mugs at facility water coolers. Put signs on water coolers reminding attendees to use their mugs.
- Understanding that most facilities have contracts in place with beverage companies, work with the
 facility to understand what kinds of containers are being used for beverage service (glass bottles,
 cans, etc.). Ensure that recycling collection containers are available for the beverage containers
 being served.
- Work with facilities to eliminate the unnecessary use of glasses (i.e. if beer is being served in bottles, see that glasses are given only on request). Check if beer can be served in kegs and provide reusable glasses to eliminate unnecessary container waste.
- Provide water in reusable pitchers to eliminate disposable water bottles.

Food Service

- All condiments (ketchup, mustard, mayonnaise, jelly, butter, sugar, creamers, etc.) should be served
 in serving containers and not in individual packets. If the facility claims this cannot be done
 because of health regulations, ask for proof of this health policy.
- Ask to have food served without garnishes or use edible garnishes.
- Where possible, donate surplus food to local shelters, soup kitchens, etc. Let attendees know about any donation programs already in place at the facility.

Food Composting

- Look into providing food composting. Depending upon what local facilities are available, either work with the city or local university to compost food scraps, or offer free booth space/demonstration space in return for a food composter onsite at the event. If either of these options is not available, check to see if there is a local pig farm that can take food scraps.
- Work with the facility to educate them on food composting services that they can incorporate into their facility.

Contracts

- Include the food and beverage requirements in this policy with your Request for Proposal during the initial site selection process.
- Put all food and beverage policies in the contract with all convention centers, hotels, and other facilities.

 Include recycling requirements in the contract (all businesses need to comply with their local recycling laws anyway!)

Hotels

- Give preference to hotels that participates in Greenseal Lodging certification or is a member of the Green Hotels Association.
- See if mass transportation options are available.
- Arrange for shuttle service from mass transit stops or hotels to the event site, or check if the hotel provides this service to guests

Travel

- Encourage public transportation.
- Encourage carpooling.
- Schedule meeting to accommodate the train schedule.
- Provide information about the routes and availability of the mass transit to/from meeting/conference site
- Be an example, take public transportation or carpool to a meeting.
- If time allows, walk to the meeting. Meetings within $\frac{1}{2}$ mile often are quicker to walk to than to start, drive, and park a car.
- Be flexible enough in your demands to allow effective carpooling to meetings
- Teleconference meeting if people would have to come a long distance or the meeting is short.
- Have people attend via telephone conference call.

APPENDIX C - EDUCATIONAL TOOLS

An ongoing educational program is required to assure your program's continued success.

Initial Promotion

When you first kick off the recycling program, reminders to recycle should be prominently posted throughout the building, in cafeterias, lounges, conference area, elevators, stairwells, on bulletin boards, etc.

Slogans and Logos

You may want to develop a slogan or logo for your recycling program. A poster campaign specifically developed for your program will promote interest and participation. Your staff and students will be able to identify with it and interest will be stimulated.

Educational Pamphlets

In addition to a kick-off memo, you may want to develop an educational pamphlet or brochure. Given to all the employees, it can become a useful reminder of your program. It can also be used for good public relations, if shared with other companies or schools.

Social Media

Posting these materials on your website or through social media outlets are a great waste reduction measure.

Publicity

Your recycling program may be of interest to the community. Do not hesitate to contact local TV, radio stations and newspapers. They may like the opportunity to report on your recycling efforts.

Status Reports

Status reports on the success of your recycling program should be included on a regular basis to staff and students. Use statistics give them an idea of how much has been saved by recycling. Everyone likes feedback on how they are doing.

Orientation

Be sure to include information on your recycling program as part of new employee or student orientation.



APPENDIX D - NY RECYCLES!

NY Recycles is our way of promoting recycling and buying recycled in New York State. Various educational waste reduction, reuse, recycling, composting and buy recycled events will take place throughout the year and will lead to a celebration of *New York Recycles!* on *November 15*. *New York Recycles!* is part of a national event - America Recycles Day.



How Do I Participate?

Fill out a Pledge Card - By filling out the pledge card, you promise to try to recycle more, buy products and packaging made from recycled materials and are entered into a State drawing. (All pledge cards are recycled after the drawing... you will not have your name sold to a mailing list!!)

Sponsor an event - It's easy and you can contact us at (518) 402-8706 or visit our website www.nyrecycles.org for more information!!

Other Event Ideas -

- Have speakers representing recycling-related businesses or facilities come to events to tell students about recycling and closing the loop when buying recycled.
- Encourage and coordinate campus stores to purchases recycled-content products, i.e. paper and rechargeable batteries.
- Buy recycled content products or supplies, such as recycled content copier or printer paper, toilet paper, or refilled toner cartridges for laser printers or add more to those you are already buying.
- Set up meetings with purchasing agents to talk about buying recycled-content products.
- Provide information on how to purchase products and be prepared to answer questions and dispel
 myths about various products.
- Organize a campaign to write letters to local newspapers or government officials to encourage waste reduction, reuse, recycling, composting and buying recycled.
- Promote through local newspapers what your office is doing to recognize New York Recycles!.
- Print New York Recycles! Pledge cards on recycled content paper or the back side of single sided copies and distribute them to students, staff and professors.
- Have an on-line pledge form even better as a waste reduction measure.
- Sign on to the Office Sustainability Challenge

Example Pledge Card

